



McLean Fearnett Jackson

Our Strengths

Experienced senior executives know what it takes to manage major companies.

That's why Peter McLean, Brian Fearnett, and Beth Jackson have teamed up to help companies in Australia and New Zealand fill key management positions.

McLean Fearnett Jackson offers the collective experience and expertise of its principals across a broad range of managerial fields, combined with a deep understanding of executive search and related services.

Since our inception in May 2003, we have built a strong record of customer satisfaction and outstanding results. Our customers include Alcatel, EDS, News Limited, Telstra, Fujitsu, Hutchison 3G Telecommunications, Panasonic, and many others, both within Australia and in the Asia Pacific region. We have provided high precision and quality search results across a range of senior or strategically important roles, and have also worked closely with our clients on some major restructuring and integration projects, including for Alcatel, and Fujitsu, the latter case involving merger of DMR and Fujitsu, assessment and benchmarking of the senior management team, and executive search.

We have outstanding research capacity, and have developed a strong working relationship with Personnel Decisions, a world leader in assessing and developing capabilities for superior job performance, adding substantial breadth to our portfolio of services. We are very competitive in our pricing structure and we deliver, quickly and effectively.

The experience and expertise of our principals across a broad range of managerial fields, combined with our established track record in search and recruitment and related services, we offer a compelling alternative.

It is a company ideally positioned to fill the gap in the market between the large international search firms with their high prices and impersonal approach and the second tier local firms. Due to its high calibre personnel, its ability to reach into the highest levels of the business community, and its personal service ethic, McLean Fearnett Jackson regards itself as a tier one local company that can compete head to head with the best of the best.



McLean Fearnett Jackson

Additional Services

Board Services & Management Support

McLean Fearnett Jackson's executive search activities also extend to members of full boards or advisory boards. By tapping into the formidable business experience of the company principals, especially in the fields of information technology, communications and media, McLean Fearnett Jackson offers in addition a range of affordable consulting options to provide support for company board and management teams, including CEO level services.

Specialist Recruitment

Although McLean Fearnett Jackson offers particular skills in the technology field, it is also able to address search requirements across functional specifications (finance, law, sales etc) and industry groups (government, law, banking and finance, commerce). Where appropriate, the company will work closely with respected international search organizations on special projects.

Overseas Recruitment

McLean Fearnett Jackson maintains an extensive network of international contacts which allows it to provide services relating to offshore placement and recruiting, where required.

Targeted Selection

McLean Fearnett Jackson provides a targeted selection service, which may include advertised recruitment should clients so wish. MFJ Targeted Selection will be most effective for those positions which have a stronger operational role, rather than strategic or senior appointments, and provides the same certainty of cost and quality of outcome as McLean Fearnett Jackson executive search services.

Interim Executives

For those organizations which may not wish to establish full organizational structures during a particular business phase, or where there is a need for executive skills on a temporary basis, McLean Fearnett Jackson provides executive contracting services.